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| Program : Diploma in Engineering and Technology / Commercial Practice / Management | |
| Course Code : 6001 | Course Title: Entrepreneurship and Startup |
| Semester : 6 | Credits: 4 |
| Course Category: Humanities and Social Science | |
| Periods per week: 4 (L: 3 T: 1 P: 0) | Periods per semester: 60 |

Course Objectives:

- To develop and strengthen Entrepreneurial Spirit and Resourcefulness.
- To convey the scope and opportunities of Human Resources for earning dignified means of living.
- To impart the concept and process of Entrepreneurship, and its role in the Sustainable Development of individual and the Nation.
- To empower with Entrepreneurial Quality, Competency and Motivation.
- To provide the Skills and courage for Creation and Management of Entrepreneurial Venture efficiently and effectively.

Course Prerequisites:

| Topic | Course code | Course name | Semester |
|-------|-------------|--------------------------------|----------|
| | | Communication Skill in English | 1 |
| | | Environmental Science | 2 |
| | | Program Core Courses | 2 to 5 |

Course Outcomes:

On completion of the course, the student will be able to:

| CO | Description | Duration (Hours) | Cognitive Level |
|-----|--|------------------|-----------------|
| CO1 | Explain the Dynamic Role of an Entrepreneur in Organizing and Managing a Small Business. | 10 | Understanding |
| CO2 | Illustrate 'Idea to Startup' entrepreneurial culture through Design Thinking, Technology based Business Innovations and Solution to Social Problems. | 19 | Applying |
| CO3 | Manage Startup, Funding and Protection of Ideas. | 20 | Understanding |
| CO4 | Assess the Challenges and Exit Strategies of Startups | 9 | Applying |
| | Series Test | 2 | |

CO-PO Mapping:

| Course Outcomes | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 |
|-----------------|-----|-----|-----|-----|-----|-----|-----|
| CO1 | 2 | | | | | | |
| CO2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |
| CO3 | 3 | | | | 2 | 3 | 3 |
| CO4 | 2 | | | | | | |

3-Strongly mapped, 2-Moderately mapped, 1-Weakly mapped

Course Outline:

| Module Outcomes | Description | Duration (Hours) | Cognitive Level |
|-----------------|--|------------------|-----------------|
| CO1 | Explain the Dynamic Role of an Entrepreneur in Organizing and Managing a Small Business. | | |
| M1.01 | List the Entrepreneurship Opportunities and Startup Ecosystem in India | 1 | Remembering |

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|-------|--|---|---------------|
| M1.02 | Define Entrepreneur, Intrapreneur, Managers | 1 | Remembering |
| M1.03 | Illustrate the Motivating Factors of Startups | 1 | Understanding |
| M1.04 | Explain Case Studies of Global Ecosystem | 2 | Understanding |
| M1.05 | Describe Startup Success Stories | 2 | Understanding |
| M1.06 | Explain Startup India move by Govt. of India | 1 | Understanding |
| M1.07 | Describe Kerala Startup Mission as a Nodal Agency by Govt. of Kerala to promote Startups | 2 | Understanding |

Contents :

- Introduction to Entrepreneurship and Startup Ecosystem in India.
- Definitions, Traits of an Entrepreneur, Intrapreneur, Entrepreneurs and Managers.
- B2B/B2C Business Models, Myths about Entrepreneurship, Successful Startups in Kerala
- Women Entrepreneurship, Rural and Urban Entrepreneurship, Motivating Factors
- Emerging Technologies, Technology Innovation, Startup Business, Social Entrepreneurship
- Global Startup Ecosystem, Success and Failure of Technology Companies in Silicon Valley
- Ed-Tech, E-commerce, Food Delivery, Travel, Hotel, E-Wallet, Tech Companies Popular in India
- Startup India, National Innovation Council, Govt. of Kerala Startup Policy, Kerala Startup Mission (KSUM), Innovation and Entrepreneurship Development Centre (IEDC)
- Kerala Technology Innovation Zone (KTIZ), Maker Village, and similar opportunities for students.
- FabLab, Future Technologies Lab, Incubators, Accelerators, and similar Government Supports
- Technology Business Incubator (TBI), Department of Science and Technology (DST)
- K-DISC, DIC, KSIDC, KSCSTE and similar Agencies/Departments Supporting Startups.
- Institutional Support, Technical Consultancy Organizations, Government Policies

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| CO2 | Illustrate ‘Idea to Startup’ entrepreneurial culture through Design Thinking, Technology based Business Innovations and Solution to Social Problems | | |
| M2.01 | Illustrate Problem Identification | 4 | Applying |
| M2.02 | Illustrate Technology based Products/Services | 3 | Applying |
| M2.03 | Explain Social Entrepreneurial Initiative | 2 | Understanding |
| M2.04 | Demonstrate Design Thinking | 4 | Applying |

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|-------|---------------------------------|---|---------------|
| M2.05 | Classify the Target Audience | 1 | Understanding |
| M2.06 | Select the Marketing Strategies | 1 | Understanding |
| M2.07 | Develop Business Model Canvas | 4 | Applying |
| | Series test - I | 1 | |

Contents :

- Problem identification, discovering ideas, Visualizing and Implementing the Business
- Industry 4.0, 9 Pillars of Industry 4.0, Concept of Dark Factory
- Gandhi's concept of Appropriate Technology, Mahatma Gandhi's list of 7 SocialSins
- Searching Social/Industrial Problems Requiring Technology based Products and solutions
- Inculcate Campus to Company and Company to Campus culture among students.
- Need of Innovation in Entrepreneurship, Ideate, Innovate, Incubate, Identification and Selection of Projects, Project Report, Contents and Formulation, Project Evaluation
- Design Thinking Approaches for Product Development, Stages of Design Thinking, Empathize, Define, Ideate, Prototype, Test, Launch
- Market Study Methodologies, Identifying and Analyzing Target Market, Social Media Marketing
- Competition Evaluation and Strategy Development
- Business Model Canvas, Example Case Study of Popular Product/Service, Lean Canvas
- Activity Map, Business Plan, Risk Analysis
- Development of MSME Innovation Clusters for Local Economic Development – ODOI Program
- Knowledge Management Model of Community Business: Thai OTOP Model
- Community Led Local Resource Oriented Business Models – OITA Model of Japan
- OVOP Model – Chinese and Vietnamese Models of SME's Globalization

| CO3 | Manage Startup, Funding and Protection of Ideas. | | |
|--------|---|---|---------------|
| M 3.01 | Explain Types of Enterprises | 2 | Understanding |
| M 3.02 | Describe Ownership Structure | 2 | Understanding |
| M 3.03 | Classify the Organization Structure of Startup | 3 | Understanding |
| M 3.04 | Explain Startup Funding Options | 4 | Understanding |
| M 3.05 | Describe Innovation Grants and Patent Supports | 2 | Understanding |
| M 3.06 | Discuss Investor Pitching | 4 | Understanding |
| M 3.07 | Explain Intellectual Property Right & Patenting | 3 | Understanding |

Contents :

- Types of Enterprises, Small Scale, Medium Scale and Large-Scale Enterprises
- Ownership Structure, Formation of Proprietorship, Partnership, Private Ltd. Companies, LLP, Co-operatives, Capital Structure and Source of Finance, Company Registration
- Organization Structure of Startup, Recruitment and Management of Talents
- Startup Team Building, Startup Job Titles and Job Roles, Do's, and Don'ts for Startups
- Preparation of Project Report (DPR), Project Plan, Feasibility Analysis, Investment Plans
- Procedural requirements for setting up SME, NOC from Pollution Control Board ,etc.
- Financial Organization and Management, Funding Methods available for Startups in India
- Innovation Grants and Patent Support System by Kerala Startup Mission
- Self-Funding, Crowd Funding, Seed Funding, Venture Capitals, Angel Funding
- Virtual Startup Incubation Opportunities in India and Abroad (VIP-WE by Startup India)
- How to Setup Business and Start Operations anywhere in the world from anywhere?
- Communication of Ideas to Potential Investors, Investor Pitch
- Schemes by Govt Agencies: DIC, K-DISC, SIDBI,KSIDC,KINFRA,K-BIP, SFC, EDII,etc.
- IPR, Patenting and Licenses, IPR Registry in India, International Patent
- Sustainable Development Goals (SDG), Startups Addressing Global Problems

| CO4 | Assess the Challenges and Exit Strategies of Startups. | | |
|------------|---|---|---------------|
| M4.01 | Illustrate Pitch Deck for Business Plan | 2 | Applying |
| M4.02 | Explain Business Exit Strategies | 1 | Understanding |
| M4.03 | Describe the Policies to avoid Bankruptcy | 1 | Understanding |
| M4.04 | Explain Succession Planning & Harvesting Strategy | 1 | Understanding |
| M4.05 | Illustrate Strategies for Validating Idea/Product | 1 | Understanding |
| M4.06 | Identify the Rate of Success& Failure of the Idea | 1 | Understanding |
| M4.07 | Explain Fail Fast or Succeed Strategy | 2 | Understanding |
| | Series test - II | 1 | |

Contents

- Conduct Study on Startups in Cyberpark, Technopark, Info park or incubators in Kerala.
- Analyze Business Model of few Startups, Products, Founders and Organizational Structure.
- Pitch Deck, Do's to Present a Business Plan
- Business Exit Strategies for Entrepreneurs
- Bankruptcy, Founder's Do for Startups Don't Go Bankrupt
- Succession Planning for Startups
- Harvesting Strategy in a Business Plan
- Fail Fast or Succeed (FFS) approach
- Fundamentals of Validating Idea/Product
- Understand the Rate of Success/Failure of the Idea
- Market Opportunity, Scope for Commercialization
- Consultancy/Mentorship by experts of Technology, Business and Finance.

Text / Reference

| T/R | Book title/ Author |
|-----|---|
| R1 | The Startup Owner's Manual: The Step-by-Step Guide for Building a Great Company by Steve Blank and Bob Dorf, K & S Ranch ISBN – 978-0984999392 |
| R2 | The Lean Startup: How Today's Entrepreneurs Use Continuous Innovation to Create Radically Successful Businesses by Eric Ries, Penguin UK ISBN – 978-0670921607 |
| R3 | Demand: Creating What People Love Before They Know They Want It by Adrian J. Slywotzky with Karl Weber, Headline Book Publishing ISBN – 978-0755388974 |
| R4 | The Innovator's Dilemma: The Revolutionary Book That Will Change the Way You Do Business by Clayton M. Christensen, Harvard Business ISBN: 978-142219602 |
| R5 | Sprint: How to Solve Big Problems and Test New Ideas in Just Five Days by Jake Knapp, thesprintbook.com |

Online Resources:

| Sl. No | Website Link |
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| 1 | https://www.fundable.com/learn/resources/guides/startup |
| 2 | https://corporatefinanceinstitute.com/resources/knowledge/finance/corporate-structure/ |

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| 3 | https://www.finder.com/small-business-finance-tips |
| 4 | https://www.profitbooks.net/funding-options-to-raise-startup-capital-for-your-business/ |
| 5 | https://www.thesprintbook.com |
| 6 | https://www.statupschool.org/library |
| 7 | https://www.ffs.startupmission.in/ |
| 8 | https://www.startupmission.kerala.gov.in/ |
| 9 | https://www.startupindia.gov.in/ |